



Harmony Gold Mining Company Limited has Internship and P1/P2 opportunities available for 2025. The opportunity is for Graduates or Diplomats and/or applicants who require Internship or Experiential Exposure to complete their qualifications.

P1/P2 Experiential / Work Intergrated Learning

Students who require P1/P2 Experiential in the following:

- Mechanical / Electrical Engineering (DornKoop or Tagert Operations)
- Metallurgy (DornKoop Operation)
- Mining Engineering (Mponeng Operation)

Selection Criteria:

- Open to South African citizens ONLY, below the age of 35 years
- Must be from the following districts:
- Free State (Lejweleputswa, Matjhabeng, Masilonyana)
- North West (Dr Kenneth Kaunda, Ratlou, Moqhaka)
- Gauteng (City of Johannesburg, Merafong City, West Rand)
- Only Graduates and Diplomats with a full tertiary qualification obtained from an accredited South African University and/or Colleges will be allowed to apply for the programme
- Students applying for Internships must have completed their qualification in the field of which they apply for and have NOT benefited from a similar programme previously.
- Students applying for P1/P2 Experiential, must provide a recent letter from the institution indicating the need for P1/P2 exposure.
- Exposure periods / Internship will vary depending on discipline and programme requirements.

Required Documents:

- Certified copy of ID
- Certified copy of qualifications
- Brief Curriculum Vitae
- Proof of residents (water and lights account or signed affidavit)

NB. If you are a child of a Harmony employee, please submit your parent's proof of employment (copy of clock card to show industry number) – indicate this clearly in your application.

To Apply, forward all the required documents to the email given below, indicating clearly on your application which Operation / Region you are applying for.

Email Applications to: Interns.WE@Harmony.co.za