Inspiring Hope For A Better Future

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GRADUATE INTERNSHIP PROGRAMME 2025/2027

MR SIBONISO DUMA MEC for Transport and Human Sett





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The Kwazulu-Natal Department of Transport is offering a Graduate Internship Programme opportunity to unemployed graduates in possession of an appropriate Degree/ National Diploma (NQF 6 and above ONLY) in the following in order to gain work – related experience.

Requirement for the Internship Programme:

• Applicant must be of a historically disadvantaged background.

• Applicants must be unemployed.

• Applicants must be computer literate in Microsoft packages.

A valid drivers licence, minimum Code B where applicable.
Candidates must demonstrate a willingness to work and excel in the specialised fields.

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HEAD OFFICE INTERN CANDIDATES APPLYING FOR GENERAL ADMINISTRATION MAY BE PLACED UNDER THE VARIOUS DIRECTORATES AT HEAD OFFICE:

Communications, Corporate Support Services, Motor Transport Services, Road Traffic Inspectorate, Traffic Training College, Technical Training Centre

DURATION

The duration of the Graduate Internship Programme is 24 months.

DIRECTIONS TO CANDIDATES

- Successful candidates will be responsible for their own transport and accommodation during the period of internship.
- Applicants must note that their qualifications (Matric Certificate & Tertiary Certificate) will be submitted to SAQA for verification, therefore applicants must ensure that any outstanding fees to the institutions are paid as the system may block the verification of the qualification and result in the applicant not being considered.
- Non-RSA Citizens/Permanent Resident Permit holders must attach a copy of their Permanent Residence Permits to their applications. It is the applicant's responsibility to have foreign qualification/s evaluated by the South African Qualifications Authority
- The Department will pay a monthly stipend to all Graduate Interns.
- The successful applicants will be required to enter into an agreement with the Department.
- If invited for an interview, the costs incurred with attending the interview e.g. transport, accommodation etc. will be the responsibility of the applicant.
- No e-mailed or faxed applications will be accepted.
- Only certificates from Tertiary Institutions will be accepted and not letters of completion.

APPLICANTS MUST SUBMIT THE FOLLOWING (ALL INFORMATION WILL BE VERIFIED): Only one application per applicant will be accepted.

All applications must be submitted on the prescribed NEW Z83 Application Form, copies of which are obtainable from the Department of Transport: Head Office, Regional Offices and website: www.kzntransport.gov.za. Clearly state on the application form the placement area and occupation you are applying for, e.g. Cost Centre Metro: HRM.

• a comprehensive Curriculum Vitae (CV) with traceable contact details.

Candidates short-listed for an interview will be required to provide the following documentation, on the date of the interview and failure to do so will result in the candidate being disqualified:

- originally certified copy of Tertiary qualification/s.
- originally certified copy of Identity Document.
- originally certified copy of Matric Certificate.
- an original statement of results.

Applicants must attach a signed affidavit from a Commissioner of Oaths indicating they are unemployed and have <u>never</u> participated in an internship programme.

• Applicants who have already participated in an internship programme within a Government department will <u>not</u> be considered. **NB**: Failure to submit the required documentation will result in the application not being considered.

Enquiries: Ms Khwezi Mtshali on 033 355 8099 / Ms Ntombenhle Mbali on 033 355 8507

Applications are to be forwarded to the Directorate: Human Resource Development, Private Bag X9043, Pietermaritzburg 3200 or hand delivered to 172 Burger Street, Pietermaritzburg 3201, for the attention of Mrs Dale Lewis. Applications can also be delivered to the

Departments Regional Offices (HRD Section).

CLOSING DATE: 27 SEPTEMBER 2024 AT 16:00

Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date, kindly regard your application as unsuccessful.



